



NORTH OLMSTED CITY SCHOOLS

STRATEGIC PLAN 2023



Mission

Through partnerships between students, staff, parents, families, and community, we will create learning experiences to prepare our students to make a positive impact on the world.



Vision

North Olmsted City Schools:
where every student develops
a passion for learning.



Core Values

*Resilient
Invested
Safe
Empathetic*

Goals

Student Experience

We will provide all students with a variety of authentic, challenging, and inclusive experiences that demonstrate high expectations and prepare them for their futures.

Resources

We will maintain financial stability while allocating resources to support educational excellence for all students.

Connections

We value our community and seek to create a lasting bond between our schools, our residents, and the greater community.

Culture

We will ensure a culture where everyone feels safe, valued, and supported, and this culture will build pride throughout the community.

Student Experience

We will provide all students with a variety of authentic, challenging, and inclusive experiences that demonstrate high expectations and prepare them for their futures.



Objective 1: Academic Achievement & Growth – Guarantee a high-quality and viable curriculum to improve academic achievement and growth for all children.



Objective 2: Breadth of Experience – Design programs for students at all grade levels to explore cultural activities, career opportunities, and their community in order to help students discover their interests, skills, and abilities.



Objective 3: High-Quality Professional Development – Provide professional learning on creating inclusive, authentic, and engaging experiences.

Resources

We will maintain financial stability while allocating resources to support educational excellence for all students.



Objective 1: Fiscal Health – Ensure long-term financial stability.



Objective 2: High-Quality Instructional Resources – Ensure high-quality and rigorous instructional materials for all students.



Objective 3: High-Quality Staff – Recruit and retain high-quality staff, and provide intentional and consistent professional development.



Objective 4: Fiscal Transparency – Provide regular communication to the community about the financial status of the district.

Connections

We value our community and seek to create a lasting bond between our schools, our residents, and the greater community.



Objective 1: Community Partnerships – Develop a framework that identifies and sustains community partnerships.



Objective 2: Communication and Engagement – Communicate with and engage our community about our partnerships, needs, expectations, and successes.



Objective 3: Collaboration – Seek ways to provide opportunities for our schools, parents, families, residents, and community partners to work together.

Culture

We will ensure a culture where everyone feels safe, valued, and supported, and this culture will build pride throughout the community.



Objective 1: Honoring Diversity – Design and implement programming that honors our diversity and educates students about the many cultures that exist within our community.



Objective 2: Positive Relationships – Seek ongoing and specialized training to ensure we are fostering a sense of belonging that informs how to best serve all students.



Objective 3: Whole Child – Create and maintain programming to support the emotional and mental health needs of students.



Objective 4: Collaborative Culture – Create intentional and deliberate opportunities for collaboration among staff, administration, families, and students.